Annual Report
2016
The Asperger/Autism Network is a nonprofit organization, founded in 1996. AANE works with individuals, families, and professionals to help people with Asperger Syndrome and similar autism spectrum profiles build meaningful, connected lives. We do this by providing information, education, community, support, and advocacy, all in an atmosphere of validation and respect.
Dear Friends,

Twenty years ago, a small group of trailblazing community members came together to change lives. The organization they built has since evolved into a nationally recognized institution, offering sought-after programming across the globe to individuals and families who previously had no place to turn. In our 20th year, AANE offers deep gratitude to all of those who have nurtured our growth as an organization and have helped to breathe life into our unwavering mission.

With your help, Asperger/autism voices are now heard, and their challenges and strengths are understood in unprecedented ways. AANE has:

- Developed new platforms for those with Asperger profiles to express their individuality
- Cultivated invaluable partnerships with individuals, families, and agencies
- Established new forums for professional education
- Created avenues to elevate awareness and discussion within our communities

As always, we plan to work tirelessly in the spirit of compassion, respect, creativity, and excellence. Thank you to everyone who has joined us in this work.

With sincere gratitude,

Dania
Executive Director
The year 2016 brought many accomplishments to **AANE**.

### Program Highlights
- Initiated coaching programs for Parents of Children and Teens, Parents of Adults, and Partners and Couples
- Expanded grandparent services
- Started a father’s initiative
- Expanded LifeMAP coaching and coach training
- Increased webinar offerings
- Offered training to over 950 professionals
- Added unique cohort groups to include yoga, employment, over 50, women, online dating, gender identity, robotics, and more

### Organization Highlights
- Hired a Director of Development and expanded development efforts
- Completed the year with a surplus
- Developed a new website to be launched in FY 2017
- Celebrated 20 years of growth with a gala that raised over $300,000. We educated guests about the growth, development and work **AANE** has accomplished in its 20 years.
**AANE Helps Parents**

*I remember how confused I was when the doctor first told us. But he’s so smart...The pediatrician said he was unusually bright. And now the doctor is telling us he’s on the autism spectrum...there was nothing the doctor could do but refer us to the school system...*

*I can’t describe how comforted I felt after my first conversation with Dania Jekel...*

*Today, my son is 22 and a junior at BU. We are proud of the challenges he has overcome...as hard as this has been I know harder days are still ahead. School will be done and no one is obligated to provide services for him anymore. This is where many of our kids fail. The workplace is the next frontier for support. AANE will be there.*

**AANE** has always been a pioneer. Through all the calls for help, the dedicated staff always knows where the needs are. They try to respond with programs, workshops, webinars and legislation. This is why I volunteer and support **AANE**. I am deeply grateful for the information I’ve received over the years. I want to help other parents and individuals with Asperger’s, and I want **AANE** to be there as my son continues through his life.
AANE services are sought from all over the world.

Using AANE Services since 1996

2,201 parents of children
3,884 parents of teens
7,111 parents of adults
4,096 adults
AANE offers support and provides referrals for adults with AS. Most importantly, AANE is a place of belonging where adults can be themselves.

We’ve developed a comfort level with one another that lets us relax, enjoy each other’s company, and appreciate each other’s unique senses of humor. That kind of camaraderie can be hard to find even for neurotypicals. But for Aspies finding a group where you feel comfortable talking about your self and laughing together is next to impossible.

Age of AANE adult member: 89 years
Average age of adult AANE member: 49 years
10,142 professionals have used AANE since 1996
**AANE** Trains and Educates

**AANE** reaches out to the entire community to inform people about AS.

**AANE** holds yearly

5 conferences

Renowned speakers include Tony Attwood and Liane Holiday Willey.

In 2015 – 2016, **AANE** trained

995 clinicians and professionals

“Our high school faculty feel more confident...due to **AANE’s** expertise, training and consultation.”

**AANE** offers over

100 webinars

Topics include: employment, education, transition planning, benefits, family relationships, and estate planning.

**AANE** works closely with the Massachusetts Rehabilitation Commission and private companies to help adults with AS find employment.
AANE Coaching

AANE coaching provides an individualized strength-based approach to problem solving that helps clients improve their quality of life.

- **LifeMAP coaching** provides practical assistance to help improve clients’ quality of life and increase independence.

- **Parent coaching for parents of child and teens** provides practical problem solving for everyday challenge at home and at school. For parents of adults, provides support for determining appropriate balance of holding on and letting go, always encouraging independence and quality of life.

- **Couples and Partner coaching** helps clients better understand differing perspectives, develop coping strategies and build skills to grow their relationship.

Parent coaching fills in the gaps, answers those nagging questions, provides sanity, humor, hugs, pats on the back and the cheering section you’ve always wished for. I’m grateful to AANE—a whole team of seasoned parents, professionals and heroes that help us feel less battle-weary and and a little more loved.
Support for all Life Stages

Many people get a diagnosis.
I got a **support community**
  an **avocation**
  a **mentor**
  a **second family**
  a **life purpose** and
  a **friend**.

60 support groups

Seminars

Social outings and events

Speakers Bureau

Artist collaborative

Phone support

Interest and affinity groups

Referrals and web resources
## Financial Statement 2016

<table>
<thead>
<tr>
<th></th>
<th>Revenue 1</th>
<th>Expenses 1</th>
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<tbody>
<tr>
<td>Fundraising</td>
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<td>Membership</td>
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<td>Program Services</td>
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<td>Grants</td>
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<td><strong>Total</strong></td>
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<td><strong>Net Gain</strong></td>
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1 Numbers are based on projected year-end financials.

### Program Services Detail

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Expenses</th>
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<tbody>
<tr>
<td>LifeMAP</td>
<td>$440,476</td>
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<td>Groups</td>
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<td>Conferences</td>
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<td><strong>Total</strong></td>
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Corporate Donations

- Autism Charlotte
- Bank of America Charitable Foundation: In honor of Peter Jensen
- Bank of America Charitable Foundation: In memory of William Steinbuch
- Belmont Savings Bank Foundation
- Bernie & Phyl’s Furniture
- Boston Private Bank & Trust Co.
- Boston University Bioinformatics
- Brookline Bank
- Children Making Strides
- Coastal Capital Group
- DCU for Kids
- Disability Law Center, Inc.
- Eastern Bank Charitable Foundation
- Experian
- Fenway Health
- Fletcher Tilton PC
- Fresh Formats, LLC
- GLG: In memory of Barbara C. Whalen
- Good St.
- Green Meadow Fund of the Maine Community Foundation
- High Rock School: In memory of Barbara C. Whalen
- Human & Civil Rights Organizations of America / Partners for a Better World
- The Law Office of Patrick F. Kelly
- Kotin, Crabtree & Strong, LLP
- Krauss Dermatology
- Liberty Mutual
- Mental Health & Addiction Network
- MGH Aspire Milestones
- Morgan Stanley
- NESCA
- Noble & Greenough School Partners for a Better World
- Pasadena Villa
- People’s United Bank
- Plymouth Rock Assurance Corp.
- PTC, Inc.
- Reebok
- RSC Foundation, Inc.
- SABIS® International Charter School
- Specialized Housing, Inc.
- The Law Office of Michael S. Rusconi
- Saul Schottenstein Foundation B
- The Therapeutic Program, WPS: In memory of Sylvia (Myers) Wilson
- The Village Bank
- Watertown Savings Bank
- West Newton Consulting, LLC
- The Wilson Family, Spectrum of Hope Charitable Foundation
- WiTricity Corporation
- The Wolk Family & The Cross Country Group: In honor of Chuck & Jessica Myers

Family and Individual Donations

- AANE Board of Directors
- David: In honor of the mission and people of AANE
- Elsa & Reine Abele
- Joel & Robin Abrams
- Elizabeth A. Ackroyd: In memory of Barbara C. Whalen
- Iris & Doug Adams
- Doreen Affsa: In support of Benjamin Snyder, Quincy, MA
- Prashant Agarwal
- Cindy Albert Link
- Michelle Alkon & Mark Finkelstein
- Deb & JJ Allaire: In honor of Sam Homand & The Homand Family
- The Allaire Family
- Gary Alpert
- Tom & Kara Altschuler & Joshua Altschuler
- Bethany Anconina
- Ian Anderson
- Wagdy Anis
- Anonymous
- Gideon Ansell & Mary Rutkowski
- Tom Anzer
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- Alice Armen
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- Patricia & Jon Baker
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- David Barach
- Annette Barbay
- Ozell Barrett
- Kevin Barrett & Denise Siomkin
- Mark Adam Barrocas & Kara McLeod
- Kathy Bateman
- Susan Bear & Mike Hill
- Shannon & Ford Beattie
- Aixa Beauchamp
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- Leslie Becker
- Pattie Beitel: In memory of Matt Dannard
- Nancy Belezarian
- Marguerite Bergel
- Mary & David Berman
- Shirley Bernasconi
- Mark & Linda Bernfeld
- Deborah Bernstein & Harvey Hecht: In honor of Andrea & Michael Parzen
- Lucy Berrington
- Bonita Betters-Reed & Gary Reed
- Michael Bigger
- Lisa M. Birkdale
- Kathleen Bither
- Joseph Blake
- Neil Blicer & Anthony Bartlett, Financial Advisors
- Timothy J. Blomberg
- Jacob & Nancy Bloom
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Dian Bohannon
Dian Bohannon In honor of Andy Novis’ Boston Marathon Run
Peter Boisvert
Frank P. Bonsignore
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Mallory Boulter In memory of Douglas C. Knott
Jennifer & Jay Bradner
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Chuck Brandstater
Stephen Briggs In memory of Barbara C. Whalen, may you rest in peace
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Edith, David & Neil Burns In honor of Dania Jekel
Gerald Burns & Ruth Arjona
Larry & Suzanne Butcher
Alethea Butler
Kathleen & John Byrnes
Tara A. Byrnes
Stephen Cairns Hopefully I will see you on the course! Good Luck!
Mr. & Mrs. Durham Caldwell
Joyce & Tom Callaghan In honor of Sam Homand & the Homand Family
Ann Marie Callahan
Catherine Callahan
Thrassos S Calligas In honor of Mary Taddia
Violet Canale In honor of Lisa Birkdale
The Canha Family
Becky Carr, CoStar
The Carreras Family In celebration of Stephanie Birkdale
Diana Carroll
Gretta Cartwright & Matthew Cartwright
Jennifer Carvallo For Andrew, this has been a gift to him, thank you!!
Mary Ann Casey
Dr. David Catalane & Ms. Elizabeth Catalane In memory of Barbara C. Whalen
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Kathleen Clark
Nicole Clark
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Barbara Clarke
Susan Clements
Clara Cline & Elliott V. Miller
Sandra Coben
Laurie Cohen
Stephen N. Cohn
Courtney Collins In honor of Sammy Homand
The Collins Family In honor of Sammy Homand
Kathryn Collins-Wooley
Chuck Colombino & Carol Sardo
Katie & Dorsey Connolly
Abby Cook
Lisa Corti
Daniel & Valerie Couillet
Sandy Crawford
Samuel Cron
Barbara Cronmiller In honor of Chris Damon-Cronmiller
Colleen L. Cummings
Suzie D’Adamo
Kwasi Dadzie-Yeboah
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Maury & Patricia Davitt In memory of Barbara C. Whalen
Carol & Richard Daynard
Carla Degnan
Mara Delaney
Kimberly Del Gizzo
Carole Delmar In honor of Michelle Alkon who works at AANE — she gave me such beneficial information for us to help our Aspie friend, Victor
Mr. & Mrs. A. Delson
Frances M. Denis On behalf of Sean Davis
Gail Devine
Lynda & John Diamond
Holly & Kris Diauto
Winifred Dick
Kha & Sam Dickerman
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The Families of Mary Anne DiMestico, Jeanne Fenton, Mike Hayes, John Hayes, Emmet Hayes, Terry Hayes, Mark Hayes In memory of Barbara C. Whalen
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John & Carol Donaghue
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Bill Feld In honor of my family
Uri Feldman
Carol Feldman Bass, Social Dynamix Coaching
Zoe Finch Totten
Drs. Rosalie & Gerald Fink
Penny & Dan Fireman In honor of Chuck & Jessica Myers
Curt Fischer
Calvin Fisher
John & Jean Fisk
Christine Fitzgerald
Mary & Scott Fitzpatrick
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Leo Fochtman
Joe Foley
Beverly & John Forz In honor of the Brigham Family
Michael Forbes Wilcox
Michael Fradkin
George & Irene Frangiadakis
Bertram H. Freed
Jamie Freed Go Andy Go! Thanks for all you do for AANE! Have a great race!
Edward Friedman In honor of Ian Michael Gustavson
Sharon Friedman
A Friend
Mr. & Mrs. Kenneth S. Frieze In honor of Jessica & Chuck Myers
Jennifer Fuglestad
Katherine Gamble
Angela C. Garcia
Bertha & Kyle Gardner
Cynthia M. Garrett, The Nan Award
Joan Garron
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Keith & Deb Gelb In honor of Jessica & Chuck Myers
Maria O. Georgopoulos
Elisse Ghitelman
Elisse Ghidelman In honor of Dr. Peter Schuntermann
Donna Gianini In memory of my son, Michael S. Gianini
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Jeffrey & Marilyn Grody
Dr. Matthew Gromet & Phyllis Schultz In honor of Dania Jekel for her 20 years of caring service to this organization and to our family
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Joan Gross
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Asheesh Gupta & Elinor Pierce
Elisabeth & James Haddad
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Eileen M. Hagerty
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Susan E. Hardy
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Ben Harrington In celebration of Papa’s birthday, David O’Connell
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Verne Kaminski
Laxman B. Kandlakunta
Mary Ann Kane
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Jeffrey S. Katz In honor of the Myers Family
Edward & Mary Ann Kazanjian
Thomas & Cathryn Kelly
June Kelso
David S Kenny
Stephen Kercel
Lisa & Jeff Kerrigan In honor of Twenty Years 20 Faces of AANE — We are thankful for Jessica & Chuck Myers as well as Valerie Davisson for all their hard work for AANE
Dorothy Keyworth
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Susie Kim
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Judith Kundl
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R. Lam
Hans Larsson See you out there, Andy.
Joan Lavender
Karen Lean
Anne Lehman
Matthew Lerner
Sheila Lesnick
Jennifer Lester
Joan Lester
Enrique Levin
William & Lesley Levine
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Martha Markowitz, Ph.D.
Mario Marquez
Kerry Martin
Mr. & Mrs. Joseph Martin In honor of Jamie Freed
Rose Mary & Joseph Martin In honor of Stephanie Birkdale
Bill & Susan Maxfield In honor of Dania Jekel — Congratulations!
Jamie Maxfield
The McAllister Family In memory of Richard Damian Harrington
MaryAnn & Kevin McCabe
Sharon McCann-Kling
Kristen & Casey McCarthy
Andrea P. McCullough On behalf of all children with Asperger’s
Mary McFadden
Dr. Sarah McGinty In honor of Valerie Davisson & Matt Krummell
Kim McGovern & Frank Scherkenbach
Cara & Michael McGrath
Willard McGraw Have a great run, Andy — we support your every step.
Robert & Valerie McGuire
Justin McGuirk
Barbara McIntyre & Family In memory of Douglas C. Knott
Moira & Chris McKenna
Elizabeth McLaughlin
D. Scott McLeod, Ph.D.
Mr. Thomas McNamara, through the Charitable Gift Card Program of the Community Foundation of Middle Tennessee
Karen Menna
Audrey Mercaco
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Marlene & Michael Olin
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Estate of Mary C. Ormiston
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Michele Murphy
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Mindy Novis
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Shirley O’Connor In memory of Richard Damian Harrington
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Estate of Mary C. Ormiston
Lynne Osborn
Joan Ozella
Jane Page
Fred Palensar
Tina Panagiotakos & Chris Panagiotopoulos
Christopher J. Panagiotopoulos
Saul Pannell & Sally Currier In honor of Dania Jekel and the 20th Anniversary Celebration
Colin Parisen
Harry Parsekian
Andrea & Michael Parzen
Emanuel & Carol Parzen
Julia Parzen & Daniel Johnson In honor of Michael, Andrea & Zeke Parzen
Stanley J. Parzen & Lynne M. Raimondo
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Grace Peng & Steven Edelstein
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Doris Perry
Mary Philbrook
Bruce Phillips
Marianne Phinney
Elinor Pierce & Asheesh Gupta
Kathleen Pigott In honor of John M. Williams
Kathleen A. Pigott
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Elinore J. Pollan
James Porter
Jo Kris & Douglas Powell
Margaret Power
Nancy Present-Van Broekhoven
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Janet Price, Psy.D.
Darin Qualters
Elaine Quinlan
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Douglas Rainville
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Barry Rauff
Debra Reardon
Marc & Erica Recht
Gary Reed & Bonita Betters-Reed
Marcia & Ralph Regner
Joel & Debby Reisman
Barbara & Frank Resnek
Clifford Resnick
Kim & F. Meade Reynolds
Marian Reynolds In honor of Stephan & Bettey Jane Andrus
Jean & John Rich
Kevin Richardi
Julia Riseman & Nick Horton
Nancy Robbins Taylor In honor of Sam Homand
Marcia Robinson In honor of Dania Jekel’s 20 years of leadership
Marcia Robinson In honor of Nisha Narvekar’s upcoming marriage
Marcia Robinson In honor of Sangeeta Verma’s daughter’s marriage
Bethany J. Rogers, Esq.
Maureen Rohan
Janet Rohler
Donors

Dr. Allan J. Rooney
Seth Rosenberg
Daniel & Barbara Rosenn
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