

ANNUAL REPORT
JULY 1, 2010 - JUNE 30, 2011



In FY 2011, AANE continued its mission to foster awareness, respect, acceptance and support for individuals with Asperger Syndrome (AS) and their families.

AANE'S CORE SERVICES - 2011

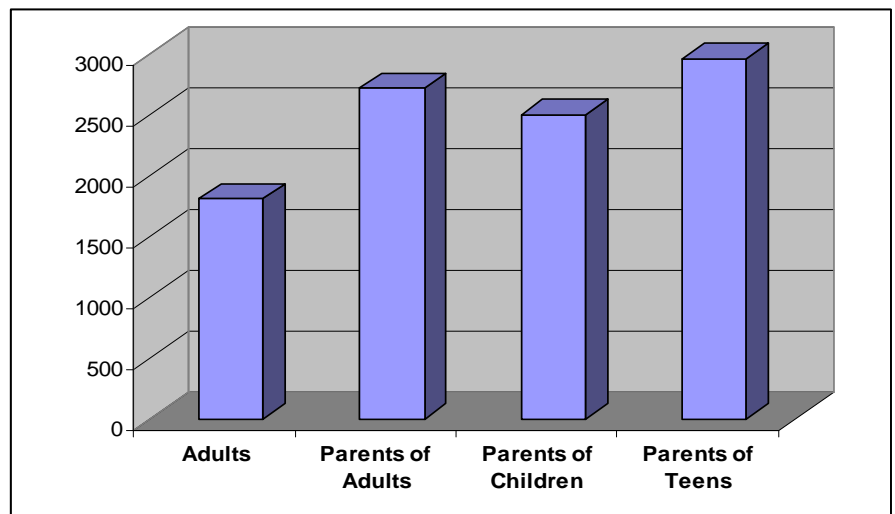
INFORMATION FOR FAMILIES AND ADULTS:

Our core services, responding to phone and email questions and requests for help, continued to increase. This year James Durbin, an adult who spoke openly about having AS, was one of the top contestants on the television show American Idol. The award-winning HBO movie Temple Grandin increased awareness and resulted in additional calls. Many calls were from families seeking help to combat decreases in services in their children's schools. AANE continues to see an increase in requests for information and support, with over 2,117 additional individuals and/or families contacting us this year. Although many of those seeking support are families with young children, the largest increase was in the number of teens and adults looking for transition, college, and adult support services.

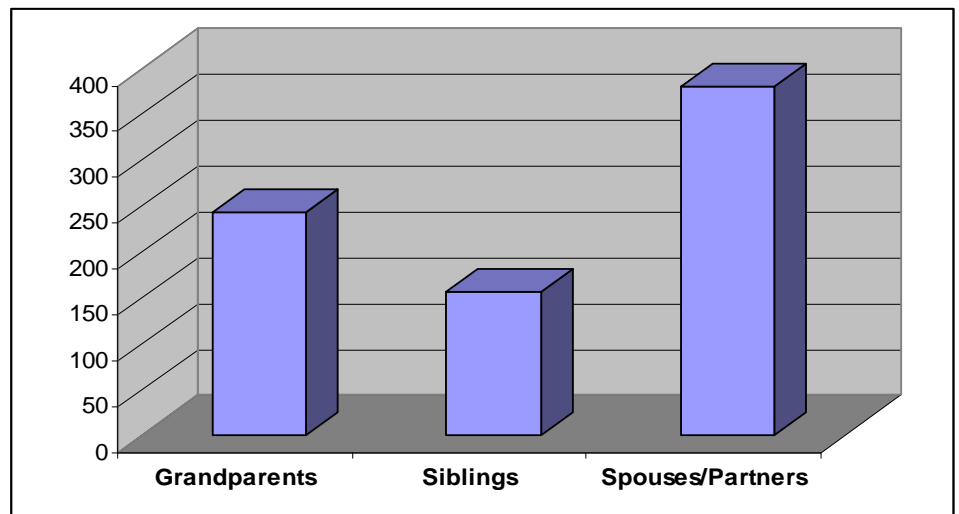
THANK YOU FOR YOUR SUPPORT OF AANE.

We appreciate your belief in the mission of AANE—to foster awareness, respect, acceptance and support for individuals with Asperger Syndrome (AS) and their families. Our supporters join in our belief that AANE can make a difference in the lives of people with AS. We thank our donors and volunteers, whose generosity with time and money has allowed us to meet the needs of the members of our community, even in these difficult economic times.

INDIVIDUALS IN THE AANE DATABASE



*More members
of the AANE
Community*



CONFERENCES, SEMINARS, AND TRAININGS

Over 2,000 people attended an AANE educational event in FY 2011. Pictured here is the speaker Isabelle Hénault speaking at the June 2011 conference Sexuality, Relationships and Asperger Syndrome, jointly sponsored by AANE, MGH YouthCare and UMass Medical Center.

In addition to this conference, AANE held

- 7 major conferences
- 40 seminars
- 37 training or consultations outside of AANE



Classes included Bike Riding, Making Daily Life Work at Home, Homework and Writing, An Introduction to Asperger Syndrome, The Summer Institute for Educators, The Employment Seminar Series, Know Your Brand of Asperger's, Welcome to the Teen Years, Advocating for your Child in the Public Schools, and Transition Planning.

AANE continues to value the contributions of adults with AS as presenters, employees, volunteers, and members of the Board and Governance committees. Our community draws upon the strengths of adults with AS and could not operate without them. Planning for a speaker's bureau of teens and adults on the spectrum was started in May 2011.



At right is pictured community member Elizabeth Avery, who spoke about adult services at Autism Awareness Day, read a personal essay at the Sexuality and Relationship Conference in June 2011, and speaks at many local elementary schools for their disability awareness programs.

SOCIAL AND SUPPORT GROUPS

AANE is all about community, coming together, supporting each other, and finding common interests, bonds, and mutual support.

Over 40 people with AS typically attend a pizza and games night at AANE. Support groups for spouses, parents of adults, adults with AS, women with AS, young men with AS, and grandparents are held in Watertown and other communities throughout New England.

DATING AND RELATIONSHIPS

In 2011 AANE offered programs to increase the positive friendships and relationships in the lives of teens and adults with AS.

Programs included:

- The Dating Game (three courses)
- The Sexuality and Relationship Conference
- Sally Fogel workshops series for teen on staying safe
- Woman's group talking about related topics



VOLUNTEERS

AANE relies on many volunteers to accomplish its mission. This year, AANE volunteer Nomi Kaim, shown here with Patriot's Foundation Director Andre Tippet, was awarded the Community MVP Volunteer Award Grand Prize of \$25,000, which went to AANE. Congratulations to Nomi for her well-deserved prize!



LIFEMAP

Over 100 adults with AS living in Massachusetts and New Hampshire take advantage of our new program providing individualized one-on-one coaching for adults. The trained coaches help adults manage their lives wherever help is needed. This year, with the help of a graduate research intern, we were able to analyze data which has shown the efficacy of this support program. Currently this is a fee-for-service program, and both the Mass Rehabilitation Commission and the New Hampshire Vocational Services support some of the LifeMAP participants.

GOOGLE GROUPS

Virtual support is made possible through four online Google groups facilitated by AANE. For people unable to travel to AANE, this presents an opportunity to "meet," share information, and talk with other parents or spouses.

LATINO OUTREACH

Yolanda Kolinski, one of very few AS experts in Massachusetts who speak Spanish, consults with and develops materials and resources for Spanish-speaking families who have children on the autism spectrum. The Latino Outreach Program expanded its scope in 2010. Cities targeted include Lawrence, Springfield and Boston.

STATE, LOCAL AND AUTISM ADVOCACY

AANE has taken a leadership role in its efforts to enhance the quality of life of those on the spectrum. At right are Stephen Shore and Dania Jekel during their spring 2011 visit to the White House on Autism Awareness Day. In addition, AANE has advocated to retain the diagnosis of AS in the DSM-5, participated in the Mass Autism Commission, and advocated for laws affecting those with AS, such as the insurance law and the bullying law in Massachusetts.



CONSULTATIONS

Each week, AANE consults in person with between 7 and 10 adults on the spectrum and/or their families.

FINANCIAL SUMMARY

Through the continued generosity of our supporters, AANE was able to raise approximately \$1.3 million this past year. 79% of our revenue is received as unrestricted funds for the general operation of AANE's support programs and services. In addition, conferences, speaking engagements, workshops and LifeMAP coaching generate revenue on a fee-for-service basis. In many situations, AANE provides scholarships for those unable to pay.

The annual Laugh Out Loud Gala is always a great event and generates one third of AANE's total operating revenue. Net of expenses, the Gala brings in approximately \$325,000. This year's Gala Co-chairs Jill Purpura, Natasha Chomas and Lynn Flaherty were supported by a group of dedicated committee members.

Membership dues continue at a steady level, with approximately \$80,000 collected this year. Individuals and professionals recognize the many benefits of being an AANE member and take full advantage of our resources and services. Grant revenue is a continuous challenge, and we greatly appreciate the foundations listed below that enable AANE to offer targeted programs to our clients.

AANE incurred several expenses this year that were out of the ordinary from the usual operating budget. We were able to secure new office space and double our square footage, while keeping virtually the same monthly rent costs. The additional space has allowed us to offer more workshops, without the expense of renting facilities, and also accommodates more attendees for these sessions. The cost of the move was minimized through in-kind donations and assistance.

Kevin P. Martin & Associates now serves as the audit firm for AANE and has brought new perspective and a significant non-profit business background to the organization.

The following is an estimate of revenue and expenses for the fiscal year ending June 30, 2011:

REVENUES (*ESTIMATED*)

Conferences	\$151,026
Contributions	\$274,800
Fundraising	\$446,964
Grants	\$117,336
Fees for Service	\$204,111
Other	\$157,716
TOTAL REVENUES	\$1,351,953

EXPENSES (*ESTIMATED*)

Program and Other	\$931,345
Fundraising	\$165,341
Administration	\$253,090
TOTAL REVENUES	\$1,349,776



AANE STAFF - FY 2011



AANE Staff for the 2011 Fiscal Year

Dania Jekel, M.S.W., Executive Director
(full-time)

Robin Lurie-Meyerkopf, Associate Director
(full-time through May 2011)
(part-time starting June 2011)

Stephanie Loo, M.Ed., Staff Associate,
Teen Services, Newsletter &
Grant Writer (full-time)

Lisa Graffeo, Administrator (full-time)

Jamie Freed, M.S.W.,
Director of Adult Services (24 hrs.)

Michelle Alkon, Adult Services (20 hrs)

Max Sederer, M.A.T., Adult Services (full-time)

Nataliya Poto, LifeMAP Coordinator

Nisha Narvekar, LifeMAP Administrator

Erika Drezner, Teen Services (20 hrs)

Brenda Dater, Children's Services (20 hrs)

Yolanda Kolinski, Latino Outreach (20 hrs.)

Diane Burke, Controller (30 hrs)

Kelly Genois, Director of Fundraising)
(left May 2011)

Mary Ann Medlar, Database Administrator
(20 hrs.)

Michelle Sterling, Grant Writer
(July 2010-May 2011)

Mary Ann McCabe Children's Services

SPECIAL PROJECTS

Matt Conrad – Web Development

Gail Kastorf, M.Ed – Employment Services

Catherine Mayes – Plymouth County Project
Coordinator

Erin Flaherty – Special Projects Assistant

Nomi Kaim – Special Projects

Abram Kelly – Special Projects

Bekan Knox – Special Projects

CONSTULTANTS/SEMINAR/GROUP LEADERS

Elsa Abele – Seminar

Kathy Brock – Dandurand Conference
Administrator

Kip Deese-Laurent – New Hampshire Adult
Group Facilitator

Patricia Huff – Western MA Adult Activity
Group Coordinator

Lynne Mitchell – Trainer

Mary Ann Monheimer – Spouse Group Facilitator

Grace Myhill – Spouse Support Group Facilitator

Stephen Nadel – Adult Group Facilitator

Nancy Schwartz – Trainer

Jean Stern – Trainer, Children's Services

Ann Woodbury – Resource Database

INTERNS, ACADEMIC YEAR 2010-2011

Bonnie Chang, Boston University
School of Social Work Intern

Izabela Skorska, Boston University
Social Work Intern

Eva Mendes Graduate Intern (graduated May 2011)

AANE BOARD MEMBERS - FY 2011 (LISTED BY TERM EXPIRATION DATE)

The Board of Directors met 11 times during FY 2011. All minutes of the board meetings are available for review at the AANE office, 51 Water Street, Watertown, MA.

OFFICERS

Term Ending June 2011

Nancy Schwartz, President
Phil Schwarz, Vice President
Jan Saglio, Treasurer
Elizabeth McLaughlin, Secretary

DIRECTORS

Term Ending June 2011

Steve Garfinkle (first 3-yr term)
Ann Marie Gross (first 3-yr term)
Dave Harmon (first 3-yr term)
Liz McLaughlin (first 3-yr term)
Scott McLeod (first 3-yr term)
Dan Rosenn (first 3-yr term)
Jan Saglio (first 3-yr term)
Nancy Schwartz (first 3-yr term)
Michael Wilcox (first 3-yr term)

Term Ending 2012

Sangeeta Dey (first 3-yr term)
Judy Gooen (second 3-yr term)
Melinda Miller (second 3-yr term)
Janet Price (first 3-yr term)
Barbara Rosenn (second 3-yr term)
Susan Shamus (first 3-yr term)
Ken Shulman (first 3-yr term)
Shannah Varon (first 3-yr term)

Term Ending June 2013

Lucy Barrington (first 3-yr term)
Dot Lucci (second 3-yr term)
Grace Peng (second 3-yr term)
Phil Schwarz (second 3-yr term)